Project Name:	City of Reading Skateboard Park
Awarding Agency:	City of Reading
Contract Award Date:	2/28/2023
Serial Number:	23-01543
Project Classification:	Highway
Determination Date:	2/17/2023
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Berks County

Project: 23-01543 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	6/28/2021		\$35.80	\$28.26	\$64.06
Asbestos & Insulation Workers	7/27/2022		\$35.80	\$30.01	\$65.81
Asbestos & Insulation Workers	6/26/2023		\$35.80	\$32.01	\$67.81
Asbestos & Insulation Workers	7/1/2024		\$35.80	\$34.06	\$69.86
Boilermakers	1/1/2021		\$49.32	\$34.90	\$84.22
Boilermakers	1/1/2022		\$50.17	\$35.30	\$85.47
Boilermakers	1/1/2023	,	\$51.27	\$35.30	\$86.57
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2021		\$36.33	\$16.77	\$53.10
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2022		\$38.08	\$17.17	\$55.25
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	4/30/2023	۰	\$39.98	\$17.17	\$57.15
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	4/28/2024		\$41.83	\$17.17	\$59.00
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/4/2025	1	\$43.68	\$17.17	\$60.85
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2021		\$31.77	\$17.41	\$49.18
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2022		\$33.56	\$17.72	\$51.28
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2023		\$35.06	\$17.72	\$52.78
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2024		\$36.56	\$17.72	\$54.28
Cement Finishers & Plasterers	5/2/2021		\$27.25	\$20.25	\$47.50
Cement Finishers & Plasterers	5/1/2022		\$29.38	\$20.98	\$50.36
Cement Finishers	5/1/2017		\$35.87	\$12.93	\$48.80
Cement Masons	5/1/2021	e.	\$32.65	\$23.58	\$56.23
Cement Masons	5/1/2022		\$32.90	\$20.85	\$53.75
Dockbuilder, Pile Drivers	5/1/2022		\$45.73	\$37.99	\$83.72
Dockbuilder, Pile Drivers	10/31/2022	1	\$47.23	\$37.99	\$85.22
Dockbuilder, Pile Drivers	5/1/2023		\$50.48	\$37.99	\$88.47
Dockbuilder, Pile Drivers	5/1/2024		\$52.98	\$37.99	\$90.97
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/ Pile driver diver	5/1/2022		\$57.16	\$37.99	\$95.15
Dockbuilder/ Pile driver diver	10/31/2022		\$58.66	\$37.99	\$96.65
Dockbuilder/ Pile driver diver	5/1/2023		\$63.10	\$37.99	\$101.09
Dockbuilder/ Pile driver diver	5/1/2024		\$66.25	\$37.99	\$104.24
Dockbuilder/ Pile driver diver	5/1/2025		\$69.04	\$37.99	\$107.03
Dockbuilder/ Pile driver diver	5/1/2026		\$71.23	\$37.99	\$109.22
Dockbuilder/pile driver tender	5/1/2022		\$45.73		\$83.72
Dockbuilder/pile driver tender	10/31/2022	×	\$47.23		\$85.22
Dockbuilder/pile driver tender	5/1/2023		\$50.48		\$88.47
Dockbuilder/pile driver tender	5/1/2024		\$52.98		\$90.9
Dockbuilder/pile driver tender	5/1/2025		\$55.23		\$93.22

Project: 23-01543 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2021		\$29.65	\$20.74	\$50.39
Drywall Finisher	5/1/2022		\$29.81	\$21.43	\$51.24
Electricians	10/18/2021		\$39.02	\$25.08	\$64.10
Electricians	9/1/2022	-	\$40.52	\$25.63	\$66.15
Electricians	9/1/2023		\$42.52	\$25.08	\$67.60
Elevator Constructor	1/1/2018		\$47.48	\$33.00	\$80.48
Elevator Constructor	1/1/2023		\$56.46	\$38.36	\$94.82
Floor Coverer	5/1/2022		\$34.75	\$18.36	\$53.11
Floor Coverer	5/1/2023		\$36.21	\$18.36	\$54.57
Floor Coverer	5/1/2024		\$37.64	\$18.36	\$56.00
Glazier	5/1/2021		\$35.53	\$22.86	\$58.39
Glazier	5/1/2022	-	\$37.71	\$22.08	\$59.79
Glazier	5/1/2023	:0	\$37.71	\$23.68	\$61.39
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		\$34.01	\$31.13	\$65.14
Laborers (Class 01 - See notes)	5/1/2021		\$25.77	\$16.25	\$42.02
Laborers (Class 01 - See notes)	5/1/2022		\$26.87	\$16.26	\$43.13
Laborers (Class 02 - see notes)	5/1/2021		\$27.77	\$16.27	\$44.04
Laborers (Class 02 - see notes)	5/1/2022		\$28.87	\$16.28	\$45.15
Laborers (Class 03 - See notes)	5/2/2021		\$28.67	\$16.53	\$45.20
Laborers (Class 03 - See notes)	5/1/2022		\$29.62	\$16.53	\$46.15
Laborers (Class 03 - See notes)	4/30/2023		\$30.22	\$16.84	\$47.06
Laborers (Class 04 - See notes)	5/2/2021		\$30.17	\$16.53	\$46.70
Laborers (Class 04 - See notes)	5/1/2022		\$31.12	\$16.53	\$47.65
Laborers (Class 04 - See notes)	4/30/2023		\$31.72	\$16.84	\$48.56
Laborers (Class 05 - See notes)	5/2/2021	, v	\$30.67	\$16.53	\$47.20
Laborers (Class 05 - See notes)	5/1/2022		\$31.62	\$16.53	\$48.15
Laborers (Class 05 - See notes)	4/30/2023		\$32.22	\$16.84	\$49.06
Laborers (Class 06 - See notes)	5/1/2021	1	\$27.77	\$16.27	\$44.04
Laborers (Class 06 - See notes)	5/1/2022		\$28.87	\$16.28	\$45.15
Marble Mason	5/1/2021		\$32.56	\$16.33	\$48.89
Marble Mason	5/1/2022		\$33.86	\$16.73	\$50.59
Marble Mason	5/1/2023		\$35.81	\$16.73	\$52.54
Marble Mason	5/1/2024		\$37.76	\$16.73	\$54.49
Marble Mason	5/1/2025		\$39.71	\$16.73	\$56.44
Millwright	5/1/2019		\$39.14	\$20.08	\$59.22
Operators (Building, Class 01 - See Notes)	5/1/2021		\$39.87	\$27.94	\$67.8
Operators (Building, Class 01 - See Notes)	5/1/2022		\$41.41	\$28.40	\$69.81
Operators (Building, Class 01 - See Notes)	5/1/2023		\$42.57	\$29.24	\$71.81
Operators (Building, Class 01A - See Notes)	5/1/2021		\$42.12	\$28.60	\$70.72
Operators (Building, Class 01A - See Notes)	5/1/2022		\$43.66	\$29.06	\$72.72
Operators (Building, Class 01A - See Notes)	5/1/2023		\$44.82	\$29.90	\$74.72
Operators (Building, Class 02 - See Notes)	5/1/2021		\$39.59	\$27.85	\$67.44
Operators (Building, Class 02 - See Notes)	5/1/2022		\$41.13	\$28.31	\$69.44
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Commonwealth of Pennsylvania Report Date: 2/17/2023

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Project: 23-01543 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 02 - See Notes)	5/1/2023		\$42.29	\$29.15	\$71.44
Operators (Building, Class 02A - See Notes)	5/1/2021		\$41.84	\$28.52	\$70.36
Operators (Building, Class 02A - See Notes)	5/1/2022		\$43.38	\$28.98	\$72.36
Operators (Building, Class 02A - See Notes)	5/1/2023		\$44.54	\$29.82	\$74.36
Operators (Building, Class 03 - See Notes)	5/1/2021		\$36.87	\$27.04	\$63.91
Operators (Building, Class 03 - See Notes)	5/1/2022		\$38.41	\$27.50	\$65.91
Operators (Building, Class 03 - See Notes)	5/1/2023		\$39.57	\$28.34	\$67.91
Operators (Building, Class 04 - See Notes)	5/1/2021		\$35.72	\$26.72	\$62.44
Operators (Building, Class 04 - See Notes)	5/1/2022		\$37.27	\$27.17	\$64.44
Operators (Building, Class 04 - See Notes)	5/1/2023		\$38.42	\$28.02	\$66.44
Operators (Building, Class 05 - See Notes)	5/1/2021		\$35.27	\$26.59	\$61.86
Operators (Building, Class 05 - See Notes)	5/1/2022		\$36.82	\$27.04	\$63.86
Operators (Building, Class 05 - See Notes)	5/1/2023		\$37.97	\$27.89	\$65.86
Operators (Building, Class 06 - See Notes)	5/1/2021		\$34.40	\$26.32	\$60.72
Operators (Building, Class 06 - See Notes)	5/1/2022		\$35.95	\$26.77	\$62.72
Operators (Building, Class 06 - See Notes)	5/1/2023		\$37.10	\$27.62	\$64.72
Operators (Building, Class 07A- See Notes)	5/1/2021		\$48.31	\$31.86	\$80.17
Operators (Building, Class 07A- See Notes)	5/1/2022		\$50.17	\$32.40	\$82.57
Operators (Building, Class 07A- See Notes)	5/1/2023		\$51.63	\$33.34	\$84.97
Operators (Building, Class 07B- See Notes)	5/1/2021	,	\$47.96	\$31.77	\$79.73
Operators (Building, Class 07B- See Notes)	5/1/2022		\$49.81	\$32.31	\$82.12
Operators (Building, Class 07B- See Notes)	5/1/2023		\$51.28	\$33.24	\$84.52
Painters Class 1 (see notes)	5/1/2021		\$29.51	\$21.07	\$50.58
Painters Class 1 (see notes)	5/1/2022	,	\$30.34	\$22.09	\$52.43
Painters Class 2 (see notes)	5/1/2020		\$31.81	\$20.43	\$52.24
Painters Class 3 (see notes)	5/1/2017		\$36.25	\$18.17	\$54.42
Piledrivers	5/1/2021		\$43.73	\$37.99	\$81.72
Plasterers	5/1/2021		\$28.33	\$20.98	\$49.31
plumber	5/1/2021		\$49.58	\$33.36	\$82.94
plumber	5/1/2022		\$51.23	\$33.81	\$85.04
Roofers (Composition)	5/1/2021		\$40.33	\$33.12	\$73.45
Roofers (Composition)	5/1/2022		\$41.48	\$33.87	\$75.35
Roofers (Shingle)	5/1/2020		\$29.50	\$21.25	\$50.75
Roofers (Slate & Tile)	5/1/2020		\$32.50	\$21.25	\$53.75
Sheet Metal Workers	6/1/2021		\$36.08	\$42.65	\$78.73
Sheet Metal Workers	6/1/2022		\$40.22	\$41.01	\$81.23
Sign Makers and Hangars	7/17/2021		\$29.49	\$23.90	\$53.39
Sign Makers and Hangars	7/15/2022		\$30.54	\$24.35	\$54.89
Sprinklerfitters	4/1/2021		\$40.33	\$26.94	\$67.27
Sprinklerfitters	4/1/2022		\$42.29	\$27.48	\$69.77
Steamfitters	5/1/2021		\$53.08	\$38.87	\$91.95
Steamfitters	5/1/2022		\$54.83	\$40.42	\$95.25
Terrazzo Finisher	5/1/2021		\$33.23	\$19.03	\$52.26
Terrazzo Finisher	5/1/2022		\$34.46	\$19.24	\$53.70

Project: 23-01543 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Terrazzo Finisher	5/1/2023		\$35.79	\$19.25	\$55.04
Terrazzo Finisher	5/1/2024		\$37.16	\$19.26	\$56.42
Terrazzo Grinder	5/1/2021		\$33.94	\$19.03	\$52.97
Terrazzo Grinder	5/1/2022		\$35.19	\$19.24	\$54.43
Terrazzo Grinder	5/1/2023		\$36.54	\$19.25	\$55.79
Terrazzo Grinder	5/1/2024		\$37.92	\$19.26	\$57.18
Terrazzo Mechanics	5/1/2021		\$33.83	\$20.78	\$54.61
Terrazzo Mechanics	5/1/2022		\$35.12	\$20.99	\$56.11
Terrazzo Mechanics	5/1/2023		\$36.51	\$21.00	\$57.51
Terrazzo Mechanics	5/1/2024		\$37.94	\$21.01	\$58.95
Terrazzo Setter	5/1/2019		\$31.81	\$19.67	\$51.48
Tile & Marble Finisher	5/1/2021		\$29.61	\$15.14	\$44.75
Tile & Marble Finisher	5/1/2022		\$30.96	\$15.49	\$46.45
Tile Setter	5/1/2021		\$32.36	\$16.53	\$48.89
Tile Setter	5/1/2022		\$33.86	\$16.73	\$50.59
Tile Setter	5/1/2023		\$35.81	\$16.73	\$52.54
Tile Setter	5/1/2024		\$37.76	\$16.73	\$54.49
Tile Setter	5/1/2025		\$39.71	\$16.73	\$56.44
Truckdriver class 1(see notes)	5/1/2021		\$37.72	\$0.00	\$37.72
Truckdriver class 2 (see notes)	5/1/2021		\$37.79	\$0.00	\$37.79
Truckdriver class 3 (see notes)	5/1/2021		\$38.28	\$0.00	\$38.28
Window Film / Tint Installer	6/1/2019	*	\$24.52	\$12.08	\$36.60

Project: 23-01543 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter - Chief of Party (Surveying & Layout)	5/1/2021		\$41.42	\$15.49	\$56.91
Carpenter - Instrument Person (Surveying & Layout)	5/1/2021	7.7	\$36.02	\$15.49	\$51.51
Carpenter - Rodman I (Survey & Layout)	5/1/2021		\$28.82	\$12.39	\$41.21
Carpenter - Rodman II (Survey & Layout)	5/1/2016		\$18.69	\$13.83	\$32.52
Carpenter	5/1/2020	4/30/2021	\$34.02	\$15.49	\$49.51
Carpenter	5/1/2021		\$36.02	\$15.49	\$51.51
Cement Finishers	1/1/2017		\$27.70	\$20.20	\$47.90
Dockbuilder, Pile Drivers	5/1/2022		\$45.73	\$37.99	\$83.72
Dockbuilder, Pile Drivers	11/1/2022		\$47.23	\$37.99	\$85.22
Dockbuilder, Pile Drivers	5/1/2023		\$50.48	\$37.99	\$88.47
Dockbuilder, Pile Drivers	5/1/2024		\$52.98	\$37.99	\$90.97
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
DockBuilder/ Divers (Building Heavy & Highway)	5/1/2020		\$52.44	\$37.27	\$89.71
Dockbuilder/ Pile driver diver	5/1/2022		\$57.16	\$37.99	\$95.15
Dockbuilder/ Pile driver diver	11/1/2022		\$59.04	\$37.99	\$97.03
Dockbuilder/ Pile driver diver	5/1/2023		\$63.10	\$37.99	\$101.09
Dockbuilder/ Pile driver diver	5/1/2024		\$66.25	\$37.99	\$104.24
Dockbuilder/ Pile driver diver	5/1/2025		\$69.04	\$37.99	\$107.03
Dockbuilder/ Pile driver diver	5/1/2026		\$71.23	\$37.99	\$109.22
Dockbuilder/pile driver tender	5/1/2022		\$45.73	\$37.99	\$83.72
Dockbuilder/pile driver tender	11/1/2022	iic.	\$47.23	\$37.99	\$85.22
Dockbuilder/pile driver tender	5/1/2023		\$50.48	\$37.99	\$88.47
Dockbuilder/pile driver tender	5/1/2024	:	\$52.98	\$37.99	\$90.97
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
DockBuilder/Pile Drivers/ Diver Tender	5/1/2020		\$43.70	\$37.27	\$80.97
Electric Lineman	5/31/2021		\$49.22	\$27.36	\$76.58
Electric Lineman	5/30/2022		\$50.28	\$28.47	\$78.75
Electric Lineman	5/29/2023		\$51.40	\$29.62	\$81.02
Electric Lineman	6/3/2024		\$52.80	\$30.61	\$83.4
Electricians	6/1/2022		\$44.46	\$23.06	\$67.52
Electricians	6/1/2023		\$46.49	\$23.06	\$69.5
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		\$34.01	\$31.13	\$65.14
Laborers (Class 01 - See notes)	5/1/2021		\$23.21	\$18.09	\$41.30
Laborers (Class 01 - See notes)	5/1/2022		\$24.01	\$18.54	\$42.5
Laborers (Class 01 - See notes)	5/1/2023		\$24.81	\$18.99	\$43.80
Laborers (Class 01 - See notes)	5/1/2024		\$25.61	\$19.49	\$45.10
Laborers (Class 02 - See notes)	5/1/2021		\$29.83	\$18.09	\$47.92
Laborers (Class 02 - See notes)	5/1/2022		\$30.63	\$18.54	\$49.1
Laborers (Class 02 - See notes)	5/1/2023		\$31.43	\$18.99	\$50.4
Laborers (Class 02 - See notes)	5/1/2024		\$32.23	\$19.49	\$51.7
Laborers (Class 03 - See notes)	5/1/2021		\$26.82	\$18.09	\$44.9
Laborers (Class 03 - See notes)	5/1/2022		\$27.62	\$18.54	\$46.1

Commonwealth of Pennsylvania Report Date: 2/17/2023

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Project: 23-01543 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 03 - See notes)	5/1/2023		\$28.42	\$18,99	\$47.41
Laborers (Class 03 - See notes)	5/1/2024	-	\$29.22	\$19.49	\$48.71
Laborers (Class 04 - See notes)	5/1/2021		\$27.17	\$18.09	\$45.26
Laborers (Class 04 - See notes)	5/1/2022		\$27.97	\$18.54	\$46.51
Laborers (Class 04 - See notes)	5/1/2023		\$28.77	\$18.99	\$47.76
Laborers (Class 04 - See notes)	5/1/2024		\$29.57	\$19.49	\$49.06
Laborers (Class 05 - See notes)	5/1/2021		\$27.84	\$18.09	\$45.93
Laborers (Class 05 - See notes)	5/1/2022		\$28.64	\$18.54	\$47.18
Laborers (Class 05 - See notes)	5/1/2023	×	\$29.44	\$18.99	\$48.43
Laborers (Class 05 - See notes)	5/1/2024		\$30.24	\$19.49	\$49.73
Laborers (Class 06 - See notes)	5/1/2021		\$27.26	\$18.09	\$45.35
Laborers (Class 06 - See notes)	5/1/2022		\$28.06	\$18.54	\$46.60
Laborers (Class 06 - See notes)	5/1/2023		\$28.86	\$18.99	\$47.85
Laborers (Class 06 - See notes)	5/1/2024		\$29.66	\$19.49	\$49.15
Laborers (Class 07 - See notes)	5/1/2021		\$27.55	\$18.09	\$45.64
Laborers (Class 07 - See notes)	5/1/2022		\$28.35	\$18.54	\$46.89
Laborers (Class 07 - See notes)	5/1/2023		\$29.15	\$18.99	\$48.14
Laborers (Class 07 - See notes)	5/1/2024		\$29.95	\$19.49	\$49.44
Laborers (Class 08 - See notes)	5/1/2021		\$28.03	\$18.09	\$46.12
Laborers (Class 08 - See notes)	5/1/2022		\$28.83	\$18.54	\$47.37
Laborers (Class 08 - See notes)	5/1/2023		\$29.63	\$18.99	\$48.62
Laborers (Class 08 - See notes)	5/1/2024		\$30.43	\$19.49	\$49.92
Operators (Heavy, Class 01 - See Notes)	5/1/2021		\$38.44	\$27.52	\$65.96
Operators (Heavy, Class 01 - See Notes)	5/1/2022		\$39.98	\$27.98	\$67.96
Operators (Heavy, Class 01 - See Notes)	5/1/2023		\$41.14	\$28.82	\$69.96
Operators (Heavy, Class 01 - See Notes)	5/1/2024		\$42.30	\$29.66	\$71.96
Operators (Heavy, Class 01 - See Notes)	5/1/2025		\$43.46	\$30.50	\$73.96
Operators (Heavy, Class 01 - See Notes)	5/1/2026	2-	\$44.61	\$31.35	\$75.96
Operators (Heavy, Class 01A - See Notes)	5/1/2021		\$40.69	\$28.18	\$68.87
Operators (Heavy, Class 01A - See Notes)	5/1/2022		\$42.23	\$28.64	\$70.87
Operators (Heavy, Class 01A - See Notes)	5/1/2023		\$43.39	\$29.48	\$72.87
Operators (Heavy, Class 01A - See Notes)	5/1/2024		\$44.55	\$30.32	\$74.87
Operators (Heavy, Class 01A - See Notes)	5/1/2025		\$45.71	\$31.16	\$76.87
Operators (Heavy, Class 01A - See Notes)	5/1/2026		\$46.86	\$32.01	\$78.87
Operators (Heavy, Class 02 - See Notes)	5/1/2021		\$38.16	\$27.43	\$65.59
Operators (Heavy, Class 02 - See Notes)	5/1/2022		\$39.70	\$27.89	\$67.59
Operators (Heavy, Class 02 - See Notes)	5/1/2023		\$40.86	\$28.73	\$69.59
Operators (Heavy, Class 02 - See Notes)	5/1/2024		\$42.02	\$29.57	\$71.59
Operators (Heavy, Class 02 - See Notes)	5/1/2025		\$43.18	\$30.41	\$73.59
Operators (Heavy, Class 02 - See Notes)	5/1/2026		\$44.34	\$31.25	\$75.59
Operators (Heavy, Class 02A - See Notes)	5/1/2021	3	\$40.41	\$28.10	\$68.5
Operators (Heavy, Class 02A - See Notes)	5/1/2022		\$41.95	\$28.56	\$70.5
Operators (Heavy, Class 02A - See Notes)	5/1/2023		\$43.11	\$29.40	\$72.51
Operators (Heavy, Class 02A - See Notes)	5/1/2024		\$44.27	\$30.24	\$74.5

Project: 23-01543 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 02A - See Notes)	5/1/2025		\$45.43	\$31.08	\$76.51
Operators (Heavy, Class 02A - See Notes)	5/1/2026		\$46.59	\$31.92	\$78.51
Operators (Heavy, Class 03 - See Notes)	5/1/2021		\$35.24	\$26.57	\$61.81
Operators (Heavy, Class 03 - See Notes)	5/1/2022		\$36.78	\$27.03	\$63.81
Operators (Heavy, Class 03 - See Notes)	5/1/2023		\$37.95	\$27.86	\$65.81
Operators (Heavy, Class 03 - See Notes)	5/1/2024		\$39.11	\$28.70	\$67.81
Operators (Heavy, Class 03 - See Notes)	5/1/2025		\$40.26	\$29.55	\$69.81
Operators (Heavy, Class 03 - See Notes)	5/1/2026		\$41.43	\$30.38	\$71.81
Operators (Heavy, Class 04 - See Notes)	5/1/2021		\$34.10	\$26.24	\$60.34
Operators (Heavy, Class 04 - See Notes)	5/1/2022		\$35.65	\$26.69	\$62.34
Operators (Heavy, Class 04 - See Notes)	5/1/2023		\$36.80	\$27.54	\$64.34
Operators (Heavy, Class 04 - See Notes)	5/1/2024		\$37.96	\$28.38	\$66.34
Operators (Heavy, Class 04 - See Notes)	5/1/2025		\$39.12	\$29.22	\$68.34
Operators (Heavy, Class 04 - See Notes)	5/1/2026		\$40.28	\$30.06	\$70.34
Operators (Heavy, Class 05 - See Notes)	5/1/2021		\$33.65	\$26.11	\$59.76
Operators (Heavy, Class 05 - See Notes)	5/1/2022		\$35.20	\$26.56	\$61.76
Operators (Heavy, Class 05 - See Notes)	5/1/2023		\$36.35	\$27.41	\$63.76
Operators (Heavy, Class 05 - See Notes)	5/1/2024		\$37.51	\$28.25	\$65.76
Operators (Heavy, Class 05 - See Notes)	5/1/2025		\$38.67	\$29.09	\$67.76
Operators (Heavy, Class 05 - See Notes)	5/1/2026		\$39.83	\$29.93	\$69.76
Operators (Heavy, Class 06 - See Notes)	5/1/2021		\$32.77	\$25.84	\$58.61
Operators (Heavy, Class 06 - See Notes)	5/1/2022		\$34.31	\$26.31	\$60.62
Operators (Heavy, Class 06 - See Notes)	5/1/2023		\$35.48	\$27.14	\$62.62
Operators (Heavy, Class 06 - See Notes)	5/1/2024		\$36.64	\$27.98	\$64.62
Operators (Heavy, Class 06 - See Notes)	5/1/2025		\$37.80	\$28.82	\$66.62
Operators (Heavy, Class 06 - See Notes)	5/1/2026		\$38.96	\$29.66	\$68.62
Operators (Heavy, Class 07A - See Notes)	5/1/2021		\$46.59	\$31.37	\$77.96
Operators (Heavy, Class 07A - See Notes)	5/1/2022		\$48,45	\$31.91	\$80.36
Operators (Heavy, Class 07A - See Notes)	5/1/2023		\$49.93	\$32.83	\$82.76
Operators (Heavy, Class 07A - See Notes)	5/1/2024		\$51.39	\$33.77	\$85.16
Operators (Heavy, Class 07A - See Notes)	5/1/2025		\$52.85	\$34.71	\$87.56
Operators (Heavy, Class 07A - See Notes)	5/1/2026		\$54.32	\$35.64	\$89.96
Operators (Heavy, Class 07B - See Notes)	5/1/2021		\$46.25	\$31.26	\$77,5
Operators (Heavy, Class 07B - See Notes)	5/1/2022		\$48.10	\$31.81	\$79.9
Operators (Heavy, Class 07B - See Notes)	5/1/2023		\$49.58	\$32.73	\$82.3
Operators (Heavy, Class 07B - See Notes)	5/1/2024		\$51.04	\$33.67	\$84.7
Operators (Heavy, Class 07B - See Notes)	5/1/2025		\$52,51	\$34.60	\$87.1
Operators (Heavy, Class 07B - See Notes)	5/1/2026		\$53.97	\$35.54	\$89.5
Operators (Highway, Class 01 - See Notes)	5/1/2021		\$39.10	\$25.70	\$64.80
Operators (Highway, Class 01 - See Notes)	5/1/2022		\$39.10	\$27.70	\$66.80
Operators (Highway, Class 01 - See Notes)	5/1/2023		\$40.25	\$28.55	\$68.8
Operators (Highway, Class 01 - See Notes)	5/1/2024		\$41.41	\$29.39	\$70.80
Operators (Highway, Class 01 - See Notes)	5/1/2025		\$42.56	\$30.24	\$72.80
Operators (Highway, Class 01 - See Notes)	5/1/2026		\$43.72	\$31.08	\$74.80

Project: 23-01543 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Highway, Class 01a - See Notes)	5/1/2021		\$41.35	\$26.38	\$67.73
Operators (Highway, Class 01a - See Notes)	5/1/2022		\$41.35	\$28.38	\$69.73
Operators (Highway, Class 01a - See Notes)	5/1/2023		\$42.50	\$29.23	\$71.73
Operators (Highway, Class 01a - See Notes)	5/1/2024		\$43,66	\$30.07	\$73.73
Operators (Highway, Class 01a - See Notes)	5/1/2025		\$44.81	\$30.92	\$75.73
Operators (Highway, Class 01a - See Notes)	5/1/2026		\$45,97	\$31,76	\$77.73
Operators (Highway, Class 02 - See Notes)	5/1/2021		\$37.93	\$25.35	\$63.28
Operators (Highway, Class 02 - See Notes)	5/1/2022		\$37.93	\$27.35	\$65.28
Operators (Highway, Class 02 - See Notes)	5/1/2023		\$39.08	\$28.20	\$67.28
Operators (Highway, Class 02 - See Notes)	5/1/2024		\$40.24	\$29.04	\$69.28
Operators (Highway, Class 02 - See Notes)	5/1/2025		\$41.39	\$29.89	\$71.28
Operators (Highway, Class 02 - See Notes)	5/1/2026		\$42.55	\$30.73	\$73,28
Operators (Highway, Class 03 - See Notes)	5/1/2021		\$37.23	\$25.16	\$62,39
Operators (Highway, Class 03 - See Notes)	5/1/2022		\$37.23	\$27.15	\$64.38
Operators (Highway, Class 03 - See Notes)	5/1/2023		\$38.39	\$27.99	\$66.38
Operators (Highway, Class 03 - See Notes)	5/1/2024		\$39.55	\$28.83	\$68.38
Operators (Highway, Class 03 - See Notes)	5/1/2025		\$40.70	\$29.68	\$70.38
Operators (Highway, Class 03 - See Notes)	5/1/2026		\$41.87	\$30.51	\$72.38
Operators (Highway, Class 04 - See Notes)	5/1/2021		\$36.77	\$25.03	\$61.80
Operators (Highway, Class 04 - See Notes)	5/1/2022		\$36.77	\$27.03	\$63.80
Operators (Highway, Class 04 - See Notes)	5/1/2023		\$37.94	\$27.86	\$65.80
Operators (Highway, Class 04 - See Notes)	5/1/2024		\$39.10	\$28,70	\$67.80
Operators (Highway, Class 04 - See Notes)	5/1/2025		\$40.26	\$29.54	\$69.80
Operators (Highway, Class 04 - See Notes)	5/1/2026		\$41.41	\$30.39	\$71,80
Operators (Highway, Class 05 - See Notes)	5/1/2021	2	\$36.26	\$24.87	\$61.13
Operators (Highway, Class 05 - See Notes)	5/1/2022		\$36.26	\$26.88	\$63.14
Operators (Highway, Class 05 - See Notes)	5/1/2023		\$37.42	\$27.72	\$65.14
Operators (Highway, Class 05 - See Notes)	5/1/2024		\$38.58	\$28.56	\$67.14
Operators (Highway, Class 05 - See Notes)	5/1/2025		\$39.73	\$29.41	\$69.14
Operators (Highway, Class 05 - See Notes)	5/1/2026		\$40.89	\$30.25	\$71.14
Operators (Highway, Class 06 - See Notes)	5/1/2021	- 1-02	\$39.33	\$25.78	\$65.11
Operators (Highway, Class 06 - See Notes)	5/1/2022	25	\$39.33	\$27.77	\$67.10
Operators (Highway, Class 06 - See Notes)	5/1/2023		\$40.48	\$28.62	\$69.10
Operators (Highway, Class 06 - See Notes)	5/1/2024		\$41.64	\$29.46	\$71.10
Operators (Highway, Class 06 - See Notes)	5/1/2025		\$42.80	\$30.30	\$73.10
Operators (Highway, Class 06 - See Notes)	5/1/2026		\$43,95	\$31.15	\$75.10
Operators (Highway, Class 06/A - See Notes)	5/1/2021		\$41.58	\$26,43	\$68.0
Operators (Highway, Class 06/A - See Notes)	5/1/2022		\$41.58	\$28.43	\$70.0
Operators (Highway, Class 06/A - See Notes)	5/1/2023		\$42.73	\$29.28	\$72.0
Operators (Highway, Class 06/A - See Notes)	5/1/2024		\$43.89	\$30.12	\$74.0
Operators (Highway, Class 06/A - See Notes)	5/1/2025		\$45.05	\$30.96	\$76.0
Operators (Highway, Class 06/A - See Notes)	5/1/2026		\$46.21	\$31.80	\$78.0
Operators (Highway, Class 07/A - See Notes)	5/1/2021		\$47.08	\$29.49	\$76.5
Operators (Highway, Class 07/A - See Notes)	5/1/2022	1	\$47.38	\$31.59	\$78.97

Project: 23-01543 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Highway, Class 07/A - See Notes)	5/1/2023		\$48.86	\$32.51	\$81.37
Operators (Highway, Class 07/A - See Notes)	5/1/2024		\$50.32	\$33.45	\$83.77
Operators (Highway, Class 07/A - See Notes)	5/1/2025		\$51.79	\$34.38	\$86.17
Operators (Highway, Class 07/A - See Notes)	5/1/2026		\$53.25	\$35.32	\$88.57
Operators (Highway, Class 07/B - See Notes)	5/1/2021		\$45.66	\$29.08	\$74.74
Operators (Highway, Class 07/B - See Notes)	5/1/2022		\$45.97	\$31.17	\$77.14
Operators (Highway, Class 07/B - See Notes)	5/1/2023		\$47.44	\$32.10	\$79.54
Operators (Highway, Class 07/B - See Notes)	5/1/2024		\$48.91	\$33.03	\$81.94
Operators (Highway, Class 07/B - See Notes)	5/1/2025		\$50.37	\$33.97	\$84.34
Operators (Highway, Class 07/B - See Notes)	5/1/2026		\$51.84	\$34.90	\$86.74
Painters Class 2 (see notes)	5/1/2021		\$32.41	\$21.08	\$53.49
Painters Class 2 (see notes)	5/1/2022		\$33,24	\$22.10	\$55.34
Painters Class 3 (see notes)	5/1/2021		\$38,51	\$21.08	\$59.59
Painters Class 3 (see notes)	5/1/2022		\$39.34	\$22.10	\$61.44
Piledrivers	5/1/2021		\$43.73	\$37.99	\$81.72
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2022		\$48.43	\$40.28	\$88.71
Truckdriver class 1(see notes)	5/1/2021		\$37.72	\$0.00	\$37.72
Truckdriver class 2 (see notes)	5/1/2021		\$37.79	\$0.00	\$37,79
Truckdriver class 3 (see notes)	5/1/2021		\$38.28	\$0.00	\$38.28